

Sébastien ROLLAND

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Germany

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Born September 1st, 1968 in Neuilly-sur-Seine (France)

French citizenship

Married, 4 children

PROFESSIONAL EXPERIENCE

Since 2004: **Dr. A. OETKER HOLDING GmbH & Co. KG**, Berlin, Germany

Managing Director

The Holding Company belongs to Dr. Arend Oetker, former Vice President of the BDI (Federation of German Industries) and together with his children 100 % Shareholder of Hero (Switzerland) and 27 % owner of KWS SAAT SE, an international seed company traded on the stock exchange (SDAX).

Responsibilities include:

- (a) Investment decisions, Financing and Human Resources
- (b) Risk assessment, portfolio analysis, valuation of assets and potential investments, balance sheet policy and planing.
- (c) Controlling of companies belonging to the Oetker Group in various industry areas: food industry (Hero AG, Lenzburg, Switzerland with Sales of CHF 1,142M and Suwelack GmbH, Billerbeck, Germany with Sales of € 100M), seed business (KWS Saat SE, Einbeck, Germany with Sales of € 1,310M), scrap trading (RHM GmbH, Mülheim, Germany with Sales of € 851M), educational services (Cognos AG, Hamburg, Germany with Sales of € 200M), shipping (TT-Line Group, Travemünde, Germany with Sales of € 170M) and financial services (with Davis & Morgan S.p.A., Milano, Italy).
- (d) Strategic issues such as M&A activities and company restructuring within the Oetker group. Specific projects include:
 - Expansion and Sale of Child Health Systems, Inc. USA (in 2007)
 - Increase of the Holding's ownership of Cognos AG (1997-2016) and Antitrust Clearance
 - Restructuring (incl. a capital increase) and Reorganisation of Cognos AG (2001-2004 as well as 2016-2020)
 - KWS Saat SE: Various Sale purchases (2016-2021), negotiations to update Shareholder Agreements (regularly since 1997), preparation and negotiation of Conversion from an AG into a SE & Co KGaA with a share split (2018)
 - Sale of Bominflot KG (Asset Deal), a German oil trading & bunkering company with Sales in excess of US\$ 3.2M to Mabanaf (2012)
 - TT-Line: Various Share purchases (2005-2012) to reach a 50% ownership and definition of a new strategy (2012-2014)

- Sale of a 40% stake in HSH Ltd., a Cyprus registered company doing high sea bunkering in the far east (2014-2016)
- Acquisition of Adolf Löbl Rohstoffbetriebe GmbH & Co. (2021) on behalf of RHM GmbH: Deal Structure and Antitrust Clearance.

Since 2021: **AOH Nahrungsmittel GmbH & Co. KG**, Bad Schwartau, Germany
General Power of Attorney

AOH Nahrungsmittel belongs to the children of Dr. Arend Oetker. He owns a minority stake of 6 %. It holds via its subsidiary Schwartau International GmbH 100 % of Hero AG, Luzern, Switzerland.

Responsibilities include:

Financing of the company, Controlling of Participations and Reporting to the shareholders.

Since 2021: Managing Director of several entities belonging to AOH Nahrungsmittel.

Since 2019: Consultant to Capnomed GmbH and Advisor to Prof. Med. Marc Reymond, its main shareholder: Strategy and Business Plan; Teaser for a capital increase, Negotiation with a pharmaceutical company

Since 2018: Member of the Board (Consigliere) of Davis & Morgan S.p.A. in Milan, an Italian financial company trading secured and unsecured Non Performing Loans

Since 2013: Member of the Board (Beiratsmitglied) and of the financial Committee (Finanzausschuss) of **TT-Line KG**, German Shipping Company.

Since 2012: Managing Director of **Bomira KG**, a German company created to manage the Sale of Bominflot in 2012

Since 2012: Managing Director of **Magreno Vermögensverwaltungs-gesellschaft mbH**, a German company belonging to AOH and used as a Special Purpose Vehicle to acquire shares in medium sized companies.

Since 2012: Managing Director of **Balsaq Vermögensverwaltungs-gesellschaft mbH**, a German company belonging to AOH and used as Special Purpose Vehicle to manage remaining assets of Bominflot KG.

1996 – 2004: **Dr. A. OETKER HOLDING GmbH & Co. KG**, Cologne, Germany
Head of Finance

1994 – 1996 **KIENBAUM DEVELOPMENT SERVICES GmbH**, Düsseldorf, Germany
Junior Consultant, Responsibilities included:

- Privatisation of the hotel and lodges industry of Zambia.
- Concept for the privatisation of the Zambian Copper Mines (ZCCM, traded on the London Stock Exchange)
- Restructuring of the alcohol industry within the Czech Republic.
- Project acquisition (with an Acquisition Volume of approx. € 3 M within 2 years).

- 1994 **CONTEAM**, Groß Gerau, Germany
Assistant to Manager: organisation of an incentive plan for Seat (Volkswagen Group).
- 1993 **SAT 1**, Mainz, Germany
Trainee, Marketing Department.
- 1992 **TRINKAUS & BURKAHRDT**, Düsseldorf, Germany
Trainee, Trading desk, currencies and interest rates.

EDUCATION

- 1992 – 1993 Spanish language course followed by a 4 month trip through Latin America
- 1991 – 1992 University of Paris-Dauphine, France
 DESS International Financial Markets and Company Management
 (Prof. Simon and Cohen with a strong focus on derivatives),
 Citation for Excellence
- 1987 – 1991 University of Paris-Dauphine, France
 B. A. in Economics, Major in Finance, Minor in Controlling with honours
- 1987 Lycée Saint Louis de Gonzague, Paris (High School)
 Baccalauréat D (Maths, Science and Biology) diploma with honours

LANGUAGES

Fluent in French, German and English
 Working knowledge in Spanish

MISCELLANEOUS

Sports Skiing, Sailing, Tennis, Football
 Interests Biology, Literature, Contemporary Art, Classical Music, Politics and Modern History